

## **HENRE II Year 3 AGM UTRECHT 24<sup>th</sup>-28<sup>th</sup> October 2007**

**Venue:** Hotel Breukelen, Stationsweg 91, Maarssen, Netherlands.

### **HENRE II Year 3 AGM & CONFERENCE REPORT**

The third HENRE II AGM took place in Utrecht on 24<sup>th</sup>-28<sup>th</sup> October 2007.  
**The Management Group meeting took place at 3.00pm on Wednesday 24<sup>th</sup> October 2007 and has been documented separately.**

#### **Day 1 Thursday 25<sup>th</sup> October**

**Chairperson:** Val Challen

#### **Welcome - Philip Harris (PH)**

Philip Harris introduced himself and welcomed the delegates to the 3rd HENRE II AGM.

PH announced some of the structural changes made within the leadership of HENRE II.

He also welcomed the fact that a very positive outcome for Group 3 HENRE II has been the EU funding for the development of a Masters in Medical Imaging programme under the Socrates-Erasmus Curriculum Development-Study programme (ECDSP). The programme entitled EMMI (European Masters in Medical Imaging) will be co-ordinated by Hogeschool, Inholland University (NL) and the partners include University College Dublin (Ireland); University of Cumbria (UK); University of Malta; Kaunas University of Technology (Lithuania) and South Bank University (UK). The initial meeting took place on the 22<sup>nd</sup> October 2007 and HENRE members will be kept informed of the progress of the project.

#### **Welcome to Utrecht – Fred Felderhof – President of the Dutch Society of Radiographers ; the NVMBR (Nederlandse Vereniging Medische Beeldvorming en Radiotherapie)**



President Felderhof welcomed all the delegates to the conference, to Holland and Utrecht. President Felderhof gave a brief history of the Dutch Society and presented a packet of Professor Roentgen tulip bulbs to each of the delegates. The president

officially thanked Sija Geers van-Gemeran for organising the event and for inviting him.

### **Announcements and AGM/Conference Overview**

Philip Harris thanked President Felderhof for his informative and welcoming introduction. PH went on to provide a brief history of the HENRE II project to all delegates and confirmed that Val Challen has been appointed interim Project Lead/co-ordinator due to Professor Gill Marshall's absence on long term sick leave. PH also introduced David Mashiter (present at meeting) and Yvonne Calverley (in UK) as International Project Administrators.

The minutes from 7<sup>th</sup> February 2007 AGM held in Lisbon were previously circulated and are present on the HENRE II website and were agreed as an accurate record.

Phil stressed the importance of HENRE II now that we are in the 3<sup>rd</sup> year of the project and heading towards its conclusion, noting the challenge to the subgroup leaders to drive their objectives to a fruitful conclusion and produce a set of important outcomes so that HENRE II can progress.

He also explained that this year, the AGM would include a conference element covering the following issues:

- **European Context of Education**
- **Clinical Education and Assessment**
- **Continuing Learning**
- **Research in Radiography Education**

A big thank you was expressed to the host (Sija Geers) for her excellent organisation of the meeting.

### **AGM Introduction and Brief summary of proceedings - Val Challen (VC)**

VC provided an overview of the programme and reiterated the following:

#### **HENRE II outputs-**

- Further development of the original HENRE website to become a focus for communications, dissemination of outputs and information and recruitment.
- Annual Activity reports for distribution within the network and to other interested parties
- The production of regular newsletters, again for distribution within the network, but also available to other interested parties.
- Summary of Radiography Learning Outcomes & Competences and workload and ECTS (NB presented in format recommended by Tuning and utilising Tuning methodology)
- The further development of appropriate European level modules including a possible Masters course designed for entry into the Erasmus Mundus programme.
- The development of a web based research database and associated support measures for Radiography teaching.
- The development of short courses and modules at appropriate levels, to support the field of radiological protection.
- The organisation of a project dissemination conference.

### **Sub Group Meetings Val Challen Presentation**

Val presented a Sub group overview to all the delegates attending the conference. Val's presentation included:

#### **Sub group requirements**

*HENRE II is a thematic network co-financed by the European Commission*

- Organise a clear way forward- so everyone knows what is expected of them
- Use the whole of the time allocation for the sub group organisation
- Share tasks
- Contact previous sub group members to invite them to contribute
- Liaise closely in the planning and development of activities to ensure coherence
- Provide materials for website and for newsletters
- Undertake on going evaluations
- Seek ways to involve 'outside agencies'- there must be evidence of outside evaluations in the final report

The sub group leaders presented their reports to the whole group. These reports are present on the HENRE II website.

### **Sub Group 1 Report– Phil Harris**

Philip Harris delivered a powerpoint presentation to the group.

Recent developments

- The subgroup last met in Lancaster UK 17th – 19th May 2007
- Aims:
  - To further develop the Tuning protocol for the development of First Cycle Tuning
  - To organise the collation and translation of the Generic & Subject specific Tuning Questionnaires
  - To ask the Tuning co-ordinators to re-open the Tuning website thereby facilitating analysis of the questionnaire

### **Progress to Date**

- Tuning protocol awaiting final completion
- Questionnaires sent for translation
- Questionnaires as available circulated by Annali
- A disappointing number of returns received
- Chair went to EU tuning meeting in Brussels where it was determined that the re-opening of the website was possible but would cost the sum of 5000 Euro

### **Moving forward**

- Need to find a successful way forward
  - The questionnaire is now in 3 languages
  - Monies to utilise Tuning Website will be found
  - Project Administration is now consistent
- The challenge for the Group at this meeting is to determine what exactly has happened since the Lancaster meeting in May
- In light of the above, to ensure that the simplest method of information gathering is applied
- To ensure outcomes are in place for evaluation at the next subgroup meeting

### **Sub Group 2 Report – Ken Holmes**

Meetings

- Lisbon February 2007
- Lancaster May 2007

Overview

Objective 1.

- To consolidate the work undertaken by Sub Group 2 in HENRE I

Objective 2.

- To undertake small-scale research projects related to teaching and learning in medical imaging and radiation therapy

Objective 3.

- To develop a database of current research in medical imaging and radiation therapy plus other related Health Care Professionals including teaching and learning

#### Objective 4.

- Identify how research is integrated into the curriculum and the type of learning strategies used

#### Objective 2

- 20 Questionnaires were returned on research and the curriculum
  - Analysed and abstract submitted to European Congress of Radiology (ECR) for inclusion in the programme in March 2008; Michaela Davis from UCD (University College Dublin) to present the findings

#### Qualitative Data

- All respondents who made comments stated that research was taking place at their institution, although it was either in its infancy, well established or would be further integrated into the curricula in the future.
- Comments were made regarding the importance of more integration of research and its importance professionally and academically.
- One institution referred to research activities taking place of which they were not always aware of at the time.
- Recommendations were made regarding the need for more time to be allocated to academic staff to conduct research, and research blocks among European partners as a way of developing research networks and sharing skills.
- More experienced partners could share their skills with lesser experienced partners, via workshops and networking.
- The value of a strong research base and its importance in establishing a professional public image was stated.

#### Discussion

- The results demonstrated the most influencing factors were
  - governmental directives
  - knowledge from expert groups
  - influence from literature
  - developing from an existing curriculum.

The importance of more integration of research and its importance professionally and academically was highlighted.

#### Objective 3.

- To develop a database of current research in medical imaging
  - The first criteria was that the work presented should display the following
    - Introduction
    - Materials
    - Results
    - Discussion
    - Key words
    - Contact details and email contact of author and institution
    - Standard abstract 200 words
    - Language English and native language.
  - Modified in Lancaster
    - Abstracts
      - Same format as used as the host institution
      - English and native language
      - Word count may be varied

#### Objective 4

- How research underpins education and the curriculum
  - Various papers to be presented in the conference element

### **Sub Group 3 Report – Sean Kelly -Subgroup 3**

Development of European Masters Programme (EMMI)

- Curriculum development funding available from EU

Development of HENRE CPD System

- Accreditation of programmes considered
- Decision to focus on accreditation of individuals through HENRE CPD portfolio
- Survey of National Regulatory and Professional Organisations
- Countries with existing national systems, guidance or recommendations for CPD
- Countries with no such systems in place
- Findings to be published internationally and nationally

Development of HENRE CPD Portfolio

- Basis for radiographers to meet HENRE CPD standards and accreditation
- Usable by all radiographers, whether vocationally or academically trained
- Outcomes based, with emphasis on clinical practice
- Delivered via HENRE website

Science in Society

- Aim to encourage and support active CPD and lifelong learning
- Radiographers will identify own learning needs and improve knowledge and application of science in clinical practice
- Improved use of technology, more efficient health services, reduction of danger or risks and radiation dose – better protection of public

Future of HENRE

- HENRE as significant provider of CPD across Europe
- Contribution to increased professionalisation of radiographers and science and practice of radiography
- National events where need exists – conferences, study events, seminars, workshops
- Provision targeted to counties where development is needed
- Germany particularly important consideration

Sean informed conference that Sija Geers will from this point onwards become the sub group leader but that he would still remain part of the group. SK was heartily thanked for the lead he has taken so far and for all the positive outcomes achieved by the Sub group.

Initial sub group meetings then took place

## **Conference**

The conference element of the AGM was attended by 2 further delegates from the UK- Sheffield Hallam University.

The following are a series of invited presentations under 4 different session headings- Most of the powerpoint presentations related to the sessions are available on the website

### **Session 1 European Context of Radiography**

#### **Graciano Paulo( GP) Radiography and Bologna: threat or opportunity?**

GP presented a very clear and informative exposition on how the radiography profession views the various EC communiqués and the various threats and opportunities arising from the educational directives. It was heartening to realise that the number of opportunities far exceeded the perceived threats

### **Sean Kelly (SK) Bologna- a professional body perspective**

SK presented the role of the UK's Society and College of Radiographers in relation to the ethical, legal and professional requirements of practice and education. He also explained the increased expectations of individuals and society from members of the profession and how this has impacted on the development and advancement of the radiography profession

## Session 2 Clinical Education and Assessment

**Tina Starc (TS) Clinical education and assessment in Slovenia**

**Piret Vahtramae (PV) Clinical education and assessment in Estonia**

**Luis Lanca (LL) Clinical education and assessment in Portugal**

**Anja Kettunen (AK) Clinical education and assessment in Finland**

It was interesting to note the similarities as well as the differences in hourages, type of clinical placements and assessment approaches which led to considerable debate and observations from the delegates present.

**Day 2 Friday 26<sup>th</sup> October**

## **Conference continued**

### Session 3 Life Long Learning

**Susanne Huber (SH) & Sean Kelly(SK) Input based CPD and Output based CPD**

SH presented an Input based model of CPD used in Germany whilst SK presented an output based model of CPD used across the UK.

The discussion following the presentations was lively and the interest generated by the comparison the systems was great, both being seen to have advantages and limitations.

**Sija Geers van-Gemeran (SG) The Development of a European Model of Life Long Learning**

SG looked at the Educational Qualifications Framework (EQF) and strongly linked the work of sub group 3 to the whole notion of partnership working, the creation of a learning culture in radiography and the importance of striving for excellence. Mention was also made of the newly proposed Education Federation of Radiographic Societies (EFRS) and its links to education using the EQF as a model.

### Session 4 Research in Radiography

**Ken Holmes (KH) Case study on how research may influence the curriculum**

KH presented his research in Nuclear Medicine reporting of images and emphasised the increase in the technical quality of images that arise if the radiographer is also being asked to report on those images.

**Michaela Davis (MD) Research underpinning curriculum development**

MD emphasised the importance of research to the advancement of the profession and presented the research focus within the Department of radiography at University College of Dublin. She also stressed that the profession of radiography is not always ready for innovations and pleaded for a greater understanding of the advantages to

individuals and the service that arise from research carried out by radiography professionals.

### **Agnes Vinorum (AV) Research in Norway**

AV talked about the service user as central to the whole radiographic process and conceded that sometimes radiographers rely on experience rather than research to inform the curriculum and that this must change

Sub group meetings then took place and are minuted elsewhere

## **Day 3 Saturday 27<sup>th</sup> October**

### **Sub group Leaders feedback**

Phil Harris, Ken Holmes and Sija Geers (Sija has taken over from Sean Kelly as the sub group leader) individually fed back to the whole group, explaining the trust of their talks during the AGM and how they see a way forward for HENRE II beyond EU funding.

#### **Sub group 1**

Will continue to develop the Tuning template and liaise with the Tuning webmasters  
Will be using SKYPE for meetings between face to face attendance of the subgroup.  
The next meeting of sub group 1 will take place in Lisbon 18<sup>th</sup> and 19<sup>th</sup> April 2008 travelling the day before and leaving the day afterwards if possible. Members of the subgroup not present at Utrecht should contact Phil Harris as soon as possible to find details about the exact dates and venue ([phil.harris@cumbria.ac.uk](mailto:phil.harris@cumbria.ac.uk))

#### **Sub group 2**

Will complete a survey related to the assessment of clinical activity. Each member of the subgroup is to undertake a small scale research project  
The next meeting of sub group 2 will take place in Brussels 9<sup>th</sup> and 10<sup>th</sup> May 2008 travelling the day before and leaving the day afterwards if possible. Members of the subgroup not present at Utrecht should contact Ken Holmes as soon as possible to find details about the exact dates and venue ([ken.holmes@cumbria.ac.uk](mailto:ken.holmes@cumbria.ac.uk))

#### **Sub group 3**

Will investigate how the new European Federation of Radiography Societies (EFRS) can link in with HENRE II as a way forward and will investigate the development of a European Model of CPD involving best practice identified across Europe.  
The next meeting of sub group 3 has yet to be decided. Members of the subgroup not present at Utrecht should contact Sija Geers as soon as possible to find details about the exact dates and venue ([S.Geers@nvbr.nl](mailto:S.Geers@nvbr.nl))

**Presentation by Val Challen (VC) entitled:** A radiographic code of Conduct & Ethics: its role in the educational context

VC gave an overview of the issues surrounding a radiographic code of conduct and emphasised the importance of ethics being taught throughout and beyond radiography education and training programmes. The presentation led to much discussion and observations from the delegates.

The powerpoint presentation is available on the website.

## **Plenary Session**

The AGM concluded with a plenary session when delegates discussed a wide variety of issues including:

- Encouraging members to attend meetings
- The use of SKYPE and the website to improve communication between meetings
- How HENRE II will link to the EFRS

- The importance of evidence based radiography
- Investigating funding streams and applying for further funding
- Formulating a dissemination strategy

### **Final Thanks**

On behalf on the HENRE II co-ordinating team VC thanked all the delegates for their attendance and their hard work and enthusiasm throughout the 3 days. A very special thanks was given to Sija Geers for her tremendous organisation skills in leading a very successful conference and AGM.